

Dear Colleagues,

December 28, 2017

I am delighted to nominate Julie Carptener-Hubin for the 2018 AIR Outstanding Service Award, The following is a overview of her qualifications for this recognitions.

The award is based on recognizing a member for leadership and service to the association and to the profession, Julie has clearly made exemplary contributions in both of these criteria. The following discussion provides her qualifications and summarizes some of her major contributions.

- 1. Have five or more years of AIR membership.** Julie has been a member for over 15 years, attending the Forum and moreover frequently making presentations.
- 2. Not be a member of, or candidate for, the Board of Directors in the membership year of the nomination.** While Julie has served on the Board several times, she is not currently a member.
- 3. Have a substantial record of participation in AIR activities.** In terms of leadership and service. Julie has served both as Forum Chair and as President of the Association. These are major investments in time and effort and she did an excellent job in both providing leadership and service. These efforts can only be provided by a senior professional who is highly committed to the profession. She is an excellent example of why the work of a senior dedicated and highly capable professional is so valuable to the sustained vitality of the profession and the Association.

In addition to these capstone activities, she has an extensive record of providing leadership and service to the Association and the profession. She has made extensive professional contributions to the description of the practice of Institutional Research.

She drafted the guide for new board members (see the discussion by Gale Fink at <https://www.airweb.org/eAIR/Pages/eAIRNewsletterOct2015.aspx> and the document at <https://www.airweb.org/AboutUs/LeadershipAndGovernance/Documents/AIR%20Governance%20Leadership%20Opportunities.pdf>). She has also contributed articles on the practice of IR in the Handbook of IR, in New Directions for Institutional Research, and in the AIR Professional File, I had an opportunity to work with her in several efforts and her prime purpose has always been to build and to strengthen the profession and the practice of its discipline.

In addition to her leadership and service to the profession within AIR Julie has made major contributions to the profession in other venues. She has served on advisory boards and key projects for the Higher Learning Commission, for the National Survey of Student Engagement, for the U.S. Department of Education National Postsecondary Education Cooperative, National Research Council, and for the Association of American Universities Data Exchange. She was recognized by AAUDE in 2008 with its Distinguished Service Award. Her service and leadership has included her state AIR association, the Ohio Association for Institutional Research and Planning, where she served as Vice-President (2003 – 2004) and as President (2004).

Thank you for your consideration in this matter. If selected, I am positive that her selection will set an excellent example of the service that our Association values and that our profession needs.

Sincerely

Gerry McLaughlin
Emeritus Asc. VP, Enrollment Management and Marketing
DePaul University



JAMES F. TRAINER, PHD
AVP, EXECUTIVE DIRECTOR
OFFICE of PLANNING and INSTITUTIONAL RESEARCH

December 28, 2017

The Awards Selection Committee
Association for Institutional Research

Dear Colleagues,

I am pleased to have the opportunity to write in support of the nomination of Julie Carpenter-Hubin, of The Ohio State University, for the Association for Institutional Research (AIR) 2018 Outstanding Service Award. Indeed, I would be hard pressed to think of a more worthy candidate for such an honor. Julie has a strong, established track record of providing selfless, exemplary service and leadership to our Association.

Julie's three year tenure as Vice President/President-Elect, President, and Immediate Past President of AIR (2011-2014) came at a time of significant transition for our organization and she handled all of it with aplomb. Her steady hand during this period was instrumental in helping guide and lead our Association to the position of strength we enjoy today. Julie has a clear vision of the importance of institutional research and the influence and role AIR can play in advancing not only our profession, and those who practice in it, but also higher education as a whole. Julie is passionate about our collective work and lets you know, albeit with abundant style and grace, exactly where she stands. She is an accomplished professional and a consummate diplomat and, as such, serves a role model for others. Julie is well known and respected for her collegiality and the wise counsel she provides.

Of course, Julie's service to AIR and our profession began long before she served as President of AIR and, importantly, continues to this day, spanning well beyond the boundaries of the Association. In 2016 & 2017, alone, she was still taking part in discussions about the duties and functions of institutional research, contributing to the *AIR Statement of Aspirational Practice for Institutional Research*, presenting at the Annual Forum (which she first did in 2003), and collaborating on a number of scholarly publications. Outside of AIR, she provides service and leadership to organizations such as the AAUDE, APLU, HLC, NPEC, NRC, NSSE, OAIRP, USDE, and Academic Analytics. She has been recognized previously for distinguished and outstanding service by both the AAUDE and The Ohio State University.

It is for all these aforementioned reasons, among others, that I whole-heartedly endorse my friend and, I believe, a friend to all in institutional research, Julie Carpenter-Hubin for the Association for Institutional Research 2018 Outstanding Service Award. I would be happy to address any questions you may have for me and certainly wish you the absolute best in your deliberations. Thank you for your service to AIR!

Sincerely,

December 22, 2017

Colleagues,

It is both a pleasure and privilege to provide this letter of support for the nomination of Julia Carpenter-Hubin for the 2018 AIR Outstanding Service Award. I have I have been fortunate to have been able to know Julie and work with her in various capacities over more than 20 years. Over this time I have found her to be among the most accomplished, dedicated, and giving IR practitioners I have ever known.

Her dedication to AIR is shown in her service as president, vice president, Forum chair, member of the Board of Directors, and Chair of the Nominations and Elections Committee. She was also a contributor to the *Statement of Aspirational Practice for Institutional Research* and the *Duties and Functions of Institutional Research*, Forum track chair, and Forum Planning Committee member, and is a frequent Forum presenter.

Julie is also active professionally as a member of the Academic Analytics Advisory Board, the APLU Commission on Information, Measurement, and Analysis Executive Committee, the National Survey of Student Engagement National Advisory Board, the NPEC sample surveys and IPEDS work groups, and is a peer reviewer for the Higher Learning Commission. She has served previously as chair and member of the Association of American Universities Data Exchange Council and as a member of the National Research Council Research Doctorate Assessment Data Panel. She is also past president of the Ohio Association for Institutional Research and Planning, and has been an IR external review consultant at several institutions.

In my view, the Outstanding Service Award is not only about individual accomplishment and formal contributions to the field, but also about character, reputation, and impact. Julie is someone who never hesitates to give of her time and experience, to help a colleague in need, and to offer a kind word. She is known in our community as someone who cares deeply about advancing the field and supporting those in it. She can look back at her career and take pride in the many lives she has touched for the better.

I cannot think of anyone who is more deserving of this award, and I urge you to strongly consider her for it.

Sincerely,

William E. Knight, Ph.D.
Assistant Provost for
Institutional Effectiveness
Ball State University