

**Association for Institutional Research
In-Person Board of Directors Meeting; Dallas
March 7-8, 2024**

In-Person Attendees: Angie Bell, Brent Drake (Vice President), Karen Egypt, Mitchell Nesler, Christopher Peña (Secretary), Debbie Phelps, Wen Qi,

Virtual Attendees: Maren Hess, Karen Vance (Treasurer), Karen Webber (Past President)

Approved Absence: Craig Abbey

Guests: Christine Keller, Jason Lewis, Miguel Pineirovigo, and Leah Ross from the AIR Executive Office; Laura Palucki Blake, and Lisa Nguyen (IR Future committee); Paige Borden (NEC); Daarell Burnette II (Chronicle of Higher Education)

Thursday, March 7

Call to Order

Jonathan Gagliardi called the meeting to order at 9:00 a.m. CT. A quorum was established.

Required Approvals and Acknowledgements

Meeting Minutes

Angie Bell moved to accept the minutes of the February 12, 2024, Board meeting. Brent Drake seconded.

The motion passed.

Committee Updates

Governance Orientation and Training Committee. Brent Drake and Christine Keller provided an update on plans for training with the new governance coaches.

Volunteer Pathways Committee. Christopher Peña reviewed the committee's recommendations (develop a communication plan, connect to regional associations, facilitate a mentorship program, address financial barriers to service, and connect with younger members of the profession) and provided an overview of feedback received to date, including concerns about the practical application of the recommendations. Discussion included the events and efforts that are already taking place and ways in which the Board can provide financial support for Board and NEC members to attend the Forum when they do not have funding to ensure that is not a barrier to service.

Future of IR Committee. Laura Palucki Blake provided a recap of the committee's work over the last two years. The overview included a summary of Board evolution from an internal operational focus to an external strategic focus. The committee suggests that a future-looking strategic board would focus on scanning the horizon, key technologies and practices, scenarios, and implications. The vision is that

the AIR Board is prepared to help shape the future of the Association and that the Board understands the future and can create the future we want. A set of potential activities that integrate with the committee's work were also presented for the Board to consider. Discussion included the value of establishing a standing committee and its role as a connection between the Board, stakeholders, and the Executive Office, as well as the practical reality of undertaking additional activities and the impact on the capacity of the Executive Office. The Board will plan to vote on the transition to the committee from ad hoc to standing at the April meeting.

[Angie Bell stepped out of the meeting at the lunch break.]

Nominations and Elections Committee

Acceptance of Certified Election Results. Paige Borden provided an overview of the committee's process and shared the certified the election results for the Board of Directors and Nominations and Elections Committee. This year 14.8% of individual members voted, as did 8 organizational members, who represent 165 individuals total from their institutions. The Board acknowledged the certified the election results. Discussion included the need to match process and policy language regarding elections.

[Angie Bell returned to the meeting at 1:45 p.m.]

Mitch Nesler moved to create an ad hoc committee on election criteria GP XIII.A.1. Wen Qi seconded.

The motion passed.

Brent Drake volunteered to serve as chair of the committee.

Chronicle of Higher Education: 2024 Trends Report

Daarel Burnette II joined the meeting to lead a discussion of five trends identified this year in higher education: the rise of faculty budget activists; the end of inclusion; your college's top lawyer has never been more powerful; a campus where everyone is just like you; and AI will shake up higher ed – are colleges ready? Discussion centered on AI, its impact on higher education overall and on IR specifically, as well as the realities of DEI work.

Financial Planning Monitoring Report

Christine Keller shared a presentation on financial planning for 2024 to the Board as a supplement to the Financial Planning Monitoring Report. Her comments focused on EL Policy IV and relevant assumptions; high level planning assumptions; and ongoing considerations and commitments. She also provided an overview of revenue and expenses for 2019 to 2024 and a view to looking beyond 2024.

Christopher Peña confirmed that the monitoring report was received on time and moved that the interpretations were reasonable, and the data support the interpretations. Brent Drake seconded.

The motion passed.

Angie Bell moved to adjourn the meeting. Karen Vance seconded.

The motion passed.

Jonathan Gagliardi adjourned the meeting at 5:00 p.m. CT.

Friday, March 8

Call to Order

Jonathan Gagliardi called the meeting to order at 9:00 a.m. CT. A quorum was established.

Executive Director Updates

Christine Keller walked through the 2024 Forum schedule, previewed decisions regarding the 2025 Forum, and answered questions about organizational members.

[Karen Webber joined the meeting at 9:25 a.m.]

Looking Ahead

Vice Chair Election.

The Board elected Debbie Phelps as the 2024-2025 vice chair.

[Brent Drake and Karen Webber stepped out of the meeting at 10:15 a.m.]

Building Continuity in 2024-2025 Board Year.

Discussion included transition to the Board structure per changes to the Constitution and Bylaws (including election of chair, vice chair, no past-president) and the need for communication to stakeholder about implementation of changes. Jonathan Gagliardi acknowledged the work of recent previous Boards and noted that this year there has been as much work needed to organize and converge that work as the Board now looks to the future and new emerging trends.

[Brent Drake returned to the meeting at 9:50 a.m.]

Adjournment

Mitch Nesler moved to adjourn the meeting. Karen Egypt seconded.

The motion passed.

Jonathan Gagliardi adjourned the meeting at 11:54 a.m. CT.