

**Association for Institutional Research
Board of Directors Meeting
June 2, 2023 – Cleveland, Ohio**

Attendees In-Person: Craig Abbey, Angie Bell, Brent Drake, Karen Egypt, Jonathan Gagliardi, Maren Hess, Christopher Peña, Debbie Phelps, Karen Vance, Karen Webber

Attendees Virtual: Mitchell Nesler

Absent: Wen Qi

Guests: Christine Keller, Jason Lewis, Miguel Pineirovigo, and Leah Ross from the AIR Executive Office

Call to Order

President Jonathan Gagliardi called the meeting to order at 8:04 a.m. ET. A quorum was established.

Consents

Maren Hess moved to approve the appointment of Board officers. Karen Vance seconded.

- Secretary Christopher Peña
- Parliamentarian Mitch Nesler
- Treasurer Karen Vance
- Liaison to Nominations and Elections Committee Karen Webber

The motion passed.

Karen Webber moved to disband the ad hoc Membership Committee. Karen Vance seconded.

The motion passed.

Maren Hess moved to disband the Board Structure and Accountability Committee. Angie Bell seconded.

The motion passed.

Required Approvals and Acknowledgements

Meeting Minutes

Christopher Peña moved to accept the minutes of the May 29, 2023, Board meeting. Maren Hess seconded.

The motion passed with abstentions.

Acknowledgement

The 2023 Annual Business Meeting occurred with a quorum.

Executive Office Updates

Christine Keller asked Board members to complete required paperwork: conflict of interest and nondisclosure forms.

Treasurer's Report

Karen Vance noted that a new report is in the Board folder and provided highlights of key items. This report is off-cycle with the intent to provide information for incoming Board members. She also noted that the Board budget follows the Board term cycle—June to June each year.

Overview of Board Calendar and Activities

Jonathan Gagliardi provided an overview of upcoming Board activities by month, including appointment to committee service.

Debrief of Board Sessions at 2023 Forum

The Future of IR session. Maren Hess commented that session activity prioritization numbers do not reflect the collection of voices by topic. Angie Bell noted the discomfort in ranking items and potential messaging around DEI in its placement with other topics. Brent Drake highlighted discussions within the session about the differences between IR and IE and the “add-on” feeling of IE rather than intentional, thoughtful inclusion of IE topics. Maren Hess shared a perception that members are seeking action rather than only continued conversation about topics of importance.

Town Hall: Christopher Peña noted that several practical suggestions were provided by participants that provided opportunity for follow-through.

AIR Business Meeting: Craig Abbey noted the need to encourage participation in the meeting, including communication that it is open for all interested individuals and the challenge of hosting it while other sessions are taking place, which contributes to the “insider” notion. Jason Lewis noted that the virtual Annual Business Meeting during COVID had the highest attendance in history. Christine Keller flagged a complication that the transition of Board officers takes place at the meeting; Brent Drake suggested separating that process so that the meeting can be virtual and more inclusive and to help members understand the value of attendance at the meeting. Christine Keller noted that holding the meeting at the Forum further contributes to the “insider” notion, because not all members come to the Forum.

Future Forums: Debbie Phelps highlighted members’ concerns about Florida as the 2025 Forum site; Christine Keller responded to confirm that the current politics of the State of Florida do not align with AIR’s values and explained how conferences are contracted in terms of timing (many years in advance), the financial implications for canceling (the Association would lose \$1 million or more), and efforts to navigate local environments through the creation of safe and inclusive environments regardless of event locations. Christopher Peña noted the importance of efforts to create an inclusive environment and the grassroots efforts of Forum participants to help make that happen and highlighted the need to balance communication of our values and finances (e.g., we don’t want to inadvertently suggest that

the Association values money over members). Mitch Nesler noted the importance of consistent messaging from the Board to convey our value of people while also ensuring the sustainability of the Association. Angie Bell furthered that point by highlighting that the viability of the Association is essential so that DEI efforts can be continued. Karen Egypt noted the importance of recognizing that members may not feel physically and emotionally safe in certain locations.

Other Business

None.

Adjournment

Mitch Nesler moved to adjourn the meeting. Brent Drake seconded. Jonathan Gagliardi adjourned the meeting at 8:57 a.m. ET.