

Megan M. Lombardi, PhD, PMP

Higher Education Professional | Institutional Research & Effectiveness Leader

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PROFILE

Higher education professional with over 16 years of experience advancing institutional effectiveness through institutional research, strategic planning, and evidence-based decision-making. Brings specialized expertise in accreditation, assessment, and leadership with a strong commitment to strengthening the IR profession and supporting organizations in achieving mission-aligned outcomes.

PROFESSIONAL EXPERIENCE

Director, Institutional Research

McHenry County College, Crystal Lake, IL | August 2022-Present

Assistant Director, Institutional Effectiveness, Planning & Research

College of Lake County, Grayslake, IL | 2020-2022

Accreditation and Assessment Manager, Institutional Effectiveness, Planning & Research

College of Lake County, Grayslake, IL | 2016-2020

Research Analyst/Coordinator, Institutional Effectiveness, Planning & Research

College of Lake County, Grayslake, IL | 2012-2016

Research Assistant, Institutional Effectiveness, Planning & Research

College of Lake County, Grayslake, IL | 2011-2012

Adjunct Faculty, Psychology Department

College of Lake County, Grayslake, IL | 2010-2020

EDUCATION

Doctor of Philosophy, Experimental Psychology

DePaul University, 2013

Dissertation: *A Range-Frequency Theory Account of the Effects of Mood on Evaluations*

Master of Arts, Experimental Psychology

DePaul University, 2009

Thesis: *Anchoring and Estimation of Alcohol Consumption: Implications for Social Norm Interventions*

Bachelor of Arts, Psychology & Sociology; Minor: Spanish

Cornell College, 2006

Project Management Professional (PMP) certificate

Project Management Institute, 2018-Current

GOVERNANCE & PROFESSIONAL SERVICE

- Steering Committee Member & Association Forum Chair, Illinois Association for Institutional Research
- Member, Illinois Community College Board MIS/Research & Longitudinal Data Advisory Committee
- Proposal Reviewer, Association for Institutional Research

AWARDS & RECOGNITION

- Best Presentation, Illinois Association for Institutional Research Annual Forum, 2021
- College of Lake County Values Recognition Award for Quality, 2019
- John & Suanne Roueche Excellence Award, League for Innovation in the Community College, 2017
- Best Presentation, Illinois Association for Institutional Research Annual Forum, 2009

PUBLICATIONS

- Lombardi, M.M and Choplin, J.M. (2010). Anchoring and estimation of alcohol consumption: Implications for social norm interventions. *Journal of Alcohol and Drug Education*.
- Choplin, J.M. and Lombardi, M.M. (2010). Comparison-induced sequence effects on hedonic evaluations. *Proceedings of the 32nd Annual Conference of the Cognitive Science Society*. Austin, TX: Cognitive Science Society

CONFERENCE PRESENTATIONS

- Weaver, M. and Lombardi, M (June 2022). What Works (and Doesn't) in Course Evaluations. Association of Institutional Research Annual Forum, Phoenix, AZ. Affiliated Organization Best Presentation.
- Weaver, M. and Lombardi, M. (November 2021). What Works (and Doesn't) in Course Evaluations. Illinois Association of Institutional Research Annual Forum, Virtual.
- Oilschlager, B., Harden, D., Branson, N., Lombardi, M. (March 2019). Graduation, Transfer, and Employment: Comprehensive Outcomes. American Association of Community Colleges Annual Conference, Orlando, FL.
- Lombardi, M. and Hogan, S. (October 2015). Toward an Understanding of Students Who Enroll and Withdraw in the Same Term. Illinois Education Research Council Annual Symposium, Poster Presentation, Lisle, IL.
- Lombardi, M. and Hogan, S. (March 2015). Transitioning to Online Student Ratings of Instruction. Higher Learning Commission Annual Conference, Chicago, IL.
- Lombardi, M. (October 2014). Transitioning to Online Student Ratings of Instruction. Illinois Association for Institutional Research Annual Forum, Naperville, IL.
- Baker, G., Counter, B., Knott, K., Lombardi, M. and Mapes, K. (October 2014). Who's Afraid of the VFA? Stories and Strategies from Experienced Institutions. Illinois Association for Institutional Research Annual Forum, Lisle, IL.
- Santos-George, A., Lombardi, M., and O'Brien, A. (June 2010). IAIR Best Paper: Going Green: Identifying, Projecting, and Planning for Green Jobs in the New Economy. Association for Institutional Research Annual Forum, Chicago, IL.
- Santos-George, A., Lombardi, M., and O'Brien, A. (October 2009). Going Green: Identifying, Projecting, and Planning for Green Jobs in the New Economy. Illinois Association for Institutional Research Annual Forum, Champaign, IL.