

ADREA L. HERNANDEZ, PHD

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EDUCATION

Diversity and Inclusion Certificate. eCornell, Cornell University. 2020.

PhD. American and New England Studies. Boston University. 2018.

BA. American Studies. Yale University. 2011.

PROFESSIONAL EXPERIENCE

Institutional Research, Innovation, & Strategy, University of Notre Dame

Executive Director, Institutional Research (2022–Present)

Lead Survey Researcher and Consultant (2021–2022)

- Work with offices and individuals across campus to conduct, manage, and support the accurate and timely collection and dissemination of information across the University
- Analyze and interpret institutional data for the purposes of curricular enhancement, strategic planning and decision-making, policy development, institutional improvement, and external reporting
- Develop analyses in partnership with members of the senior leadership team to support the curricular, analytical, informational, and reporting needs of the University
- Represent the University in consortia to facilitate critical and timely information sharing
- Leverage comparative information to provide context to the University's data
- Collaborate with colleagues to bring data to bear in a variety of initiatives
- Partner with University leaders to understand their goals and challenges and help them achieve their objectives for their unit and the University as a whole

Higher Education Data Sharing Consortium Center of Inquiry, Wabash College

Director of Survey and Institutional Research (2019–2021)

Research Analyst and Data Manager (2014–2018)

- Developed and led Diversity and Equity Campus Climate Study
- Collaborated with 100+ campuses to conduct assessments of diversity and equity
- Reported on data to inform institutions' strategic planning, programming, and training efforts
- Led research team and oversaw project management
- Served 150+ institutions by sharing best practices to enhance teaching and learning, student engagement, and campus climate
- Provided benchmarking reports on key indicators using both quantitative and qualitative data
- Conducted presentations and workshops for communities of practice
- Shared strategies for successful studies on educational impact and campus climate
- Reviewed and evaluated institutional policies and core curriculum
- Analyzed longitudinal data to determine long-term learning outcomes for undergraduate students

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SELECTED PRESENTATIONS & WORKSHOPS

“No Straight Paths: Moving into IR/IE Leadership Roles,” Association for Institutional Research Forum | Cleveland, OH, May 2023.

“Climate Surveys: Challenges & Solutions for Administering and Reporting,” Association for Institutional Research Forum | Denver, CO, May 2019.

“Effective Strategies for Implementing, Analyzing, and Using Data from Sexual Violence Surveys,” NASPA Strategies Conference (Washington, DC, January 2019) and Association for Institutional Research Forum (Denver, CO, May 2019).

“Gathering Useful Information on Your Institution’s Climate for Diversity and Equity,” Higher Education Data Sharing Consortium Annual Conference | Spokane, WA, June 2018.

“Graduation to One Year Out: What Changes Along the Way?” Association for Institutional Research Forum | Orlando, FL, June 2018.

“Networking and Collaborating for One-Person IR Shops,” Association for Institutional Research Forum | Orlando, FL, June 2018.

“From Survey Results to Curriculum Design: Acting on Data from the HEDS Research Practices Survey and the Longitudinal Analyses that Follow,” Higher Education Data Sharing Consortium Annual Conference | Cincinnati, OH, June 2017.

“Strategies That Impacted HEDS Alumni Survey Response Rates,” Northeast Association for Institutional Research Annual Conference | Burlington, VT, November 2015.

Preconference workshop on the HEDS Sexual Assault Campus Climate Survey, Higher Education Data

SERVICE

- ND Elevate Mentor, University of Notre Dame, 2024
- Reporting & Analytics Community of Practice Co-Chair, University of Notre Dame, 2023–Present
- Association for Institutional Research Ad Hoc Committee on IR and the Future, 2023–2024
- Association for Institutional Research 2024 AIR Forum Proposal Reviewer, 2023
- NAACP Greencastle Branch, Education Committee Chair, 2020–Present
- Indiana Civil Rights Commission, CREATE Leadership Board, 2017–2018
- Association for Institutional Research Nominations and Elections Committee, 2018–2020
- Association for Institutional Research AIR Forum Program Committee, 2017–2019
- Editorial Review Board, Equity, Equality, and Reform in Contemporary Public Education, 2017
- Moderator, National Association of African American Studies & Affiliates Annual Conference, 2017