

CURRICULUM VITAE

Dr. Ebenezer F. Kolajo

EDUCATION:

PhD (Auburn), MS (Auburn), MBA (Georgia State), BS (Tuskegee)

ADMINISTRATIVE EXPERIENCE:

Vice Provost for Academic Effectiveness & Director of Institutional Assessment

Norfolk State University, Norfolk, Virginia, September 2018 – June 2023

- Served in the Provost's Leadership Team and the Deans' Council and worked closely with top Administrators, Academic Deans, Faculty, and Directors on academic affairs' matters to promote student success and academic excellence.
- Provided oversight and leadership for the Offices of Testing Services, Accreditation, Institutional Assessment, and Quality Enhancement Plan.
- Provided leadership in academic program review & quality improvement processes.
- Enhanced the use of data for efficient resource allocation & improved decision making.
- Assisted in new programs development and approvals by appropriate internal and external stakeholders & served as institutional liaison to the SCHEV Academic Affairs.
- Provided leadership to the Gen Ed Council and the University Curriculum Committee.
- Served as Policy Consultant for the University's Academic Affairs Division.

Assistant Provost for Institutional Effectiveness & Quality Improvement/ SACSCOC

Accreditation Liaison Officer, Radford University, Virginia, January 2013 – September 2018

- Served as a member of the Provost's Academic Affairs' Leadership Team & developed a culture of evidence and continuous improvement for student learning and success.
- Coordinated activities to strengthen the development of meaningful and efficient assessment processes leading to improvement of programs and student learning.
- Managed budgets for my unit and participated in Academic Affairs budgeting matters.
- Led the completion and submission of Radford University's Fifth-Year Interim Report and Quality Enhancement Impact Report to SACSCOC with flying colors.
- Provided oversight for periodic academic program review/self-study processes.
- Evaluated assessment research proposals and disbursed grant awards to faculty.
- Participated in developing the University Strategic Planning (AY2017-AY2023) as a Taskforce and sub-committee member.

Director of Institutional Research & Planning, University of West Georgia, July 08 – Dec. 2012

- Worked with Vice Presidents, Deans, and other campus officials to facilitate and maintain a data-driven environment for planning and decision making.

- Served as the University's custodian of records and ensured data integrity & governance.
- Conducted data analysis to inform tactical and strategic policy decision making.
- Provided support for implementing strategic planning, strategic enrollment management, and academic program review processes.
- Monitored key performance indicators for assessing institutional effectiveness.
- Served as Campus representative for the *Complete College Georgia* Initiative.
- Served in the President's Special Commission on Improving Graduation Rates.

Director of Institutional Research, Cecil College, Maryland, Oct. 2001-June 2008

- Served in the President's Leadership Team, Strategic Planning Committee, Institutional Assessment Committee, and Minority Advisory Board.
- Strengthened institutional effectiveness, as well as student learning outcomes assessment, and responded to mandatory Federal, State, and assorted data requests.
- Prepared a successful Periodic Review Report to the Middle States (MSCHE) and other reports to inform institutional planning, policy development, and decision making.
- Coordinated the annual Institutional Performance Accountability Report to the Maryland Higher Education Commission.
- Served as President of Maryland Community Colleges Research Group (AY 2006-2007). and actively participated in State, Regional, and National professional organizations

TEACHING EXPERIENCE:

Taught economics courses at the undergraduate and graduate levels for over a decade.

PROFESSIONAL AFFILIATIONS

Association for Institutional Research (AIR), North-East Association for Institutional Research (NEAIR) (2001-2008); Southern Association for Institutional Research (SAIR); Virginia Assessment Group (VAG); Society for International Development (SID); American Society for Quality (ASQ) –Senior Member; International Society for Performance Improvement (ISPI)

RESEARCH PUBLICATIONS

Published more than forty refereed journal articles, conference proceedings, monographs, professional magazine articles, and journal abstracts on various subject matters.

PEER-REVIEWED PRESENTATIONS AT PROFESSIONAL CONFERENCES

Delivered over 70 presentations at professional conferences, one half of which were at the AIR Forums and other regional institutional research conferences.